

September 18, 2023

A voting meeting of the Washington School Board was held on Monday, September 18, 2023 in the high school cafeteria.

The meeting was called to order at 6:32 pm by Vice President Roberts followed by the pledge of allegiance, mission statement and audio/vision statement.

Roll Call:

Members Present: Mrs. Rhonda Barnes Mrs. Marsha Pleta
 Mr. John Campbell Mrs. Amy Roberts
 Mrs. Jennifer Ewing Dr. Dana Shiller
 Mr. Rodney Jones

Absent: Mrs. Kimberly Kelley and Mrs. Tara Sparks-Gatling

Non-Voting Member Present: Mr. George Lammay, Superintendent

Present: Mr. Richard Mancini, Director of District Operations
 Mr. Robert Mihelcic, Assistant Superintendent
 Mrs. Rebecca Heaton-Hall, Solicitor

President Welcomes Visitors: Mrs. Roberts extended a welcome to the public and stated the following, “In accordance with Washington School District Policy No. 005 entitled “Public Participation at Meetings”, this public participation session shall not exceed 20 minutes. Any individual resident may make comments not to exceed three minutes. Any resident who wishes to address the Board should have submitted to the President of the Board or to the Board’s Secretary a written statement including their name and address, the name of the group the speaker is representing, if any, and the general nature of the topic and comments to be made. Any resident who has not submitted a written request shall have the right to speak, time permitting by raising his or her hand so that they may be recognized.

Jean Garrison, 215 Dewey Avenue, she is very happy that there is a new playground at the elementary school. However, she is concerned that there is no fence around the playground. Mr. Lammay stated that they would look into the matter.

Recognition

School Director Recognition for Years of Service

Mr. Nathan Mains, Chief Executive Officer of the Pennsylvania School Boards Association presented Mrs. Marsha Pleta an award for her 20 years of service as a School Director at Washington School District.

Presentation

Computer Reach Program – Mr. Lammay stated that Computer Reach has been working with school districts to support technology and get it into the hands of people who have needs. They will help families get internet service for free or at a reduced cost. Letters will be going out to district parents letting them know about this program.

Questions on the Agenda: The Board reviewed the agenda.

Agenda: Mr. Campbell moved and Mrs. Barnes seconded that the agenda be approved.

Motion carried unanimously.

Minutes: Dr. Shiller moved and Mr. Jones seconded that the minutes of the August 21, 2023 regular voting meeting and the September 11, 2023 worksession meeting be approved.

Motion carried unanimously.

Treasurer's Report: Mrs. Pleta moved and Mrs. Barnes seconded that the August 31, 2023 Treasurer's Report be accepted as information, said report showing the following book balances:

	<u>August 31, 2023</u>
General Fund	\$ 945,169.82
Payroll Account	\$ 29,749.26
Cafeteria Account	\$ 30,788.80
WHS Athletic Account	\$ 29,481.78
WHS Activities Account	\$ 85,520.58
WPS Activities Account	\$ 21,703.10
WSD PSDLAF-Capital Reserve Fund	\$ 295,857.38
WSD-PSDLAF-Expendable Benefit Trust	\$ 157,343.24

Motion carried unanimously.

Personnel: Mrs. Pleta moved and Dr. Shiller seconded that the Board approve the following:

-Recommendation of **Samuel Farabee**, as a music/choral teacher, Bachelor's degree, Step 2, \$46,060, effective September 25, 2023.

Motion carried unanimously.

Mrs. Ewing moved and Mrs. Barnes seconded that the Board approve the following:

-Reclassification of **Robin Meller** from a part-time paraprofessional to a full-time paraprofessional, 186 days a year, 7 hours a day, contractual rate, effective September 18, 2023.

-Recommend **Briana Elias** as a full-time paraprofessional, 186 days a year, 7 hours a day, contractual rate, effective September 18, 2023.

-Appointment of the following 2023-2024 Extra-Curricular Club Sponsors/Advisors: *(Approval of Activities Sponsors is with the clear understanding that in the event there is a resurgence of COVID-19 or some other similarly situated contagious disease outbreak that would otherwise prevent the opening of school, or impact sports/activities to the point that they could no longer continue, all employees who occupy coaching and sponsor positions would be paid a pro-rata portion of their salary for any and all work completed up to the time of the actual or contemplated closure of school.)*

District Wide

Teresa Booker	District-Wide "Safe 2 Say" Sponsor	\$1,000
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Central Office

Lisa Coffield	Facebook Coordinator	\$1,000
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Senior High School

Joshua Barrette	Social Studies Curriculum Leader	\$1,000
Julia Calder	French Club Sponsor	\$ 377

Julia Calder	Key Club Sponsor	\$ 377
Julia Calder	Junior Class Sponsor/Prom	\$1,036
Treg Campbell	Freshman Class Sponsor	\$1,036
Treg Campbell	English Curriculum Leader	\$1,000
Stephen Cherry	Band Director	\$7,482
Jeff Devenney	Science Curriculum Leader	\$1,000
Antoinette Dirda	History Club Sponsor	\$ 377
Diana Fronzaglio	Caring Team Sponsor	\$ 0
Jessica Gardner	Special Education Curriculum Leader	\$1,000
Jay Huss	Robotics Club Sponsor	\$ 377
Brandy LaQuatra	Drama Sponsor	\$1,782
Jessica Ott	Spanish Club Sponsor	\$ 377
Jessica Ott	Student Council Sponsor/Homecoming	\$1,499
Kellie Ryburn	Senior Class Sponsor	\$1,036
Jeffrey Schmidt	Assistant Band Director	\$5,613
Robert Strnisha	Math Competition Team Sponsor	\$ 377
Siobhan Visser	National Honor Society Sponsor	\$ 377
Siobhan Visser	Future Teachers of America Sponsor	\$ 377
Siobhan Visser	Math Curriculum Leader	\$1,000

Junior High School

Lee Bigelow	Student Council Sponsor	\$ 377
Lee Bigelow	Math Curriculum Co-Leader	\$ 500
Jay Huss	Robotics Club Sponsor	\$ 377
Kim Pelkey	Reading Curriculum Leader	\$1,000
Andrew Spargur	Math Curriculum Co-Leader	\$ 500

Elementary School

Vincent Anderson	Girls Who Code (Grades 3 & 4)	\$ 377
Staci Connolly	Reading Curriculum Leader (K-2)	\$1,000
Heather Kennedy	Math Curriculum Leader (K-2)	\$1,000
Marsha Mosca	Math Curriculum Leader (3-6)	\$1,000
Michele Radachy	Ski Club Sponsor	\$ 377
Susan Robertson	Caring Team Sponsor	\$ 0
Tiffani Titler	Reading Curriculum Leader (3-6)	\$1,000

-Addition of **Sandra Vanatta** and **Rebecca Winters**, retired WSD secretaries, to work as substitute secretaries, at a rate of \$20 per hour.

-Supplemental employment of **Treg Campbell** (English) for the high school's Credit Recovery program for the 2023-2024 school year, contractual stipend of \$28 per hour.

-Stipends for event workers for the 2023-2024 school year.

-Family Medical Leave for **Employee #1624**, retroactive to August 30, 2023 through November 28, 2023. *(Per the Family and Medical Leave Act and District Policy No. 410, eligible employees are entitled to take up to 60 unpaid days during a 12-month period for the specific type of FMLA leave requested by this employee.)*

- Unpaid child care leave for **Employee #1624**, effective November 29, 2023 through January 23, 2024.
- Appointment of **Jordan Harshman** as a Temporary Assignment Substitute Teacher (an assignment for 46-89 days), with consecutive 1-45 days required in the same assignment, Step 1 of the salary scale to start on the 46th day, attendance at Act 80 and/or District Inservice days, effective September 19, 2023 through November 30, 2023. (*This vacancy is due to the FMLA leave of Employee #1543.*)

Motion carried, Mr. Campbell abstained from the supplemental employment of Treg Campbell.

Students: Mr. Campbell moved and Mr. Jones seconded that the Board approve the following:

- Expulsion of student #2023-2024-02, an elementary school student, as a result of violation of school district policies No. 516 (Student Discipline) and No. 551 (Weapons and Dangerous Instruments), effective September 19, 2023 through November 30, 2023. (*Parent signed the "Waiver of Formal Hearing" form.*)

Motion carried unanimously.

Contracts, Agreements and Grants: Mrs. Barnes moved and Mr. Campbell seconded that the Board approve the following:

- Intermediate Unit 1 Agreements to provide Title I services to students of Washington School District who are attending non-public schools during the 2023-2024 school year. Also, Title II and Title IV services for John F. Kennedy Elementary School.
- Consulting Services Agreement with J. Martin Associates, LLC.

Motion carried unanimously.

Business and Finance: Mrs. Pleta moved and Mr. Campbell seconded that the Board approve the following:

- Purchase athletic supplies for the 2023-2024 Winter sports season, at a cost of \$24,721.31.
- The Nutrition Group's Ala Carte prices for the 2023-2024 school year.
- Grant conditional approval of bus/van drivers as per the attached list for the 2023-2024 school year based on satisfactory performance, as determined by the administration. All drivers are licensed and have met clearance requirements.

Motion carried, Mr. Campbell abstained from approval of the bus/van drivers.

Memorandum of Understanding: Mrs. Ewing moved and Mrs. Barnes seconded that the Board approve the following:

- Memorandum of Understanding between Washington School District and Washington Education Support Professionals regarding the utilization of an outside agency to temporarily fill paraprofessional vacancies until permanent employees can be hired

Motion carried unanimously.

Ratification and Payment of Bills: Mrs. Pleta moved and Mrs. Barnes seconded that the Board approve the following:

-Ratification and payment of bills in the amount of \$1,497,076.71.

Motion carried unanimously.

Solicitor's Report: Attorney Heaton-Hall will be sending policies that need reviewed to the Policy Committee at the beginning of October.

Special Representative Reports

-Western Area Career & Technology Center – Mrs. Sparks-Gatling was absent from the meeting.

-PSBA – Mrs. Pleta reported that their annual conference is in October at the Kalahari Resort in the Poconos. She encouraged everyone to attend. She also referenced PSBA articles on after-school programs and mental health issues for students.

-Parking Authority – No meeting in September.

-Citywide Development Corporation (CDC) – No meeting in September.

-Updates from Activities, Education and Policy Committee Representatives:

Activities Committee (Mrs. Pleta) – They are still waiting on the drainage report for the new baseball/softball field. Their next meeting is Thursday.

Education Committee (Dr. Shiller) – They met on September 7th and discussed Spring initiatives, Southwest Training opportunities for students, guidance counselors providing more scholarship information to students, and restructuring curriculum for AP courses.

Policy Committee (Mrs. Heaton-Hall) – Their next meeting is October 4th at 5:00 pm.

Information

A. October Board Meeting

Worksession Meeting – Monday, October 9, 2023 at 6:30 pm in the high school cafeteria

Regular Voting Meeting – Monday, October 16, 2023 at 6:30 pm in the high school cafeteria

B. Junior High School Open House – Thursday, September 28th from 6:00 to 8:00 pm

C. High School Open House – Thursday, October 26th from 5:00 to 7:00 pm

D. Homecoming Parade – Friday, September 22nd starting at 5:30 pm

Adjournment: Moved by Mr. Campbell and seconded by Mrs. Ewing that the meeting be adjourned.

Motion carried unanimously. 6:59 pm

/s/ Lisa Coffield
Lisa Coffield, Board Secretary